

CLIENT	ROLE	CONTRACT TYPE	RATE TGT	CITY	STATE	START	END	RECRUITER
	HN - Cognos & SAS Analysts (2)	Contract	\$60.00	Buffalo	NY	2/6/2012	7/5/2012	Ben Taub

• BI Analyst: 2 needed -need analysts with understanding of SQL/Cognos/SAS but they need to understand the tools conceptually, don't need to be hands-on programmers

• **This is truly a higher-level analyst role, not a developer role. Consultants will be responsible for tasks such as**

- Gathering requirements from end users
- Understanding the data flows between systems
- Designing business processes & reworking data flows

• Ideally understand healthcare and financial data

• Expected length: 6 months + possible extensions

• Knowledge of financial systems is a plus

CANDIDATE MUST BE A DIRECT EMPLOYEE OF THE CONTRACTING FIRM - NO SUBCONTRACTS

CATEGORY	TECHNOLOGY	VERSION	SKILL	SKILL DESCRIPTION	IMPORTANCE	NOTE
Basic Business Skills			Initiative	The quality of being self-directed, solving problems, and providing recommendations even when not required to do so.	1: Critical	
Basic Business Skills			Verbal	The ability to speak and understand English	1: Critical	
Basic Business Skills			Written	The ability to write documentation in English	1: Critical	
Analysis & Design			Business Analysis	The ability to interview users, document the results of those interviews and summarize those results.	1: Critical	Must be able to interview users and document and assimilate the results of those interviews.
Analysis & Design			Technical Analysis	The ability to understand the business and technical requirements of a system and design an architecture to satisfy those requirements.	1: Critical	Must be able to design the system that will satisfy the user needs.
Industry knowledge			Health Care	Knowledge of health care	2: Important	Client is a health insurance company insurance
Industry knowledge			Insurance	Knowledge of the insurance industry	2: Important	
Business Intelligence	Cognos		Report Developer	Ability to develop Cognos reports	3: Nice to have	This is not a developer role but knowledge of the technology is preferred.
Business Intelligence	SAS		SAS Developer	Ability to design reports and analyses using SAS	3: Nice to have	This is not a developer role but knowledge of the technology is preferred.
Programming	TSQL (SQL Server Transact SQL)		Developer	Ability to develop code using TSQL	3: Nice to have	

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